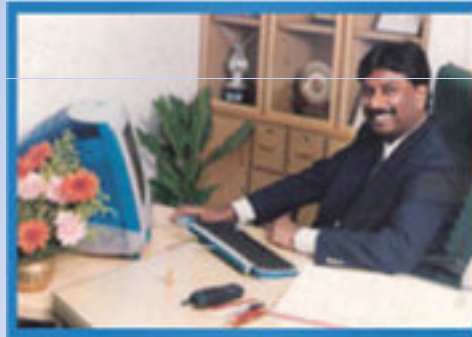




NGO
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Employment for the Disabled

Presented by



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NGO Fundraisers



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The Concept

- The project is to provide employment for the Disabled youth between age group of 18 to 35 Years.
- The disabled youth can either be a male or female. However, preference will be given to female disabled persons.
- Visually challenged, Mentally challenged youth can not be considered for this programme as this requires communication and computer skills.
- The job is related to BPO Training and Outbound Telemarketing Activity.



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Step 1

- The first step is to identify 10 youth who are in the age group of 18 – 35 years and who are physically challenged. Out of this only 5 youth will be selected. Preference will be given to females.
- They should be willing to come to either a computer centre or a browsing centre where they will have to undergo the training and employment thereafter.
- Alternatively if the NGO has got adequate office space and can provide Table and Chair then they can go ahead in conducting this program in their own premises.



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Step 2

- Once the survey forms are filled up, the same should be sent to us by courier along with passport size photographs of the youth.
- The expenses incurred in conducting survey, taking photographs and sending the same to us must be borne by the NGO and we consider the same as NGOs contribution towards the project.
- The NGO must identify either a Computer Centre or a Browsing Centre to implement the project.
- Once the selection takes place the beneficiaries should be willing to work 8 hours a day.
- Timings would be 10 AM – 6 PM from Monday – Saturday.



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Step 3

- The NGO should visit Bangalore to get thoroughly oriented about the BPO Training and the employment opportunity to be given to the physically challenged youth.
- III A/C Fare or Bus Fare will be reimbursed for two persons travelling from their respective location to Bangalore.
- This amount will be reimbursed along with the first month's grant. The grant amount will depend on the number of physically challenged youth being recruited.
- They should stay in Bangalore for two days and the accommodation arrangements have to be made on their own. We can however, facilitate getting them the accommodation.



Step 4

- How to select the physically challenged youth ?
- You can release an article in the press which we hope they will accept as the training and job goes hand in hand and it is free of cost for the disabled youth.
- Once they are identified what action should be taken by the NGO ?
- It should be couriered to our Bangalore office



Step 5

- **What is the next thing to be done once this job is over ?**
- If you have a computer centre with internet connectivity it is fine. You should provide adequate space to house a minimum of 5 Trainees atleast.
- **Should the calls be made through the computer system ?**
- No. Not at all. The calls will have to be made through a landline instrument or a mobile phone. The system is very much necessary to get telephone numbers and for entering the feedback of those who have received the calls from the telecaller.



Step 6

- **What is NGOs responsibility ?**
- NGO has to provide Space, Tables & Chairs and the Telephone Lines.
- **Who will make the payment for the telephone expense ?**
- The project is self sustainable. From the funds raised by the Disabled Youth, the project expenses can be met.



Step 7

- **What is going to be the income for the Disabled Youth ?**
- During the first six months they will be paid a stipend of Rs. 1,000 per month + incentives on achievement of target set to them. The break up of Rs. 1000 is as follows :
- For every connected Call they will be paid 0.40 ps. Irrespective of the outcome of the call.
- For Eg : If they make 100 calls a day they can earn Rs. 40 per day. For 25 days it will be Rs. 1000.
- Over and above this if they succeed in getting donation of say Rs. 900 per day, they will be paid an incentive of Rs. 90 which comes to Rs. 2250 p.m. The total earning during the first six months would be Rs. 3250 p.m.



Step 8

- They will get trained on our web based software besides making calls to individuals.
- They require minimum period of six months to understand and start generating revenues for all of us and thereafter they can be employed permanently and they will be given a fixed salary.



Step 9

- **What will be the income for the disabled youth after six months and once employment is given ?**
- Once they come on employment board, then their income potential will be above Rs. 5000 p.m.
- **What if the disabled youth leaves the training after she has joined ?**
- It is expected that the disabled youth remains with this project for a minimum period of one year. Thereafter they are free to either continue or leave the job.
- To ensure that they do not leave us inbetween just like that, they are expected to provide their original documents such as Certificates, Ration Card, Gas Agencies Agreement copy and so on.



Step 10

- **What is that the NGO is going to see as his revenue ?**
- After all the expenses are met from the fundraising project, they will be given 15% of the net of funds available on a month on month basis.



How to apply

- Visit www.ngofundraisers.com, click apply and download the application form available in word or pdf formats.
- Fill up the application, attachment basic documents like NGO Registration Certificate and a Demand Draft for Rs. 10,000 favouring NPO Financial Services P Ltd, payable at Bangalore.
- 80-G / 12A / FCRA certificates are not mandatory. However, if it is available, please attach the documents.



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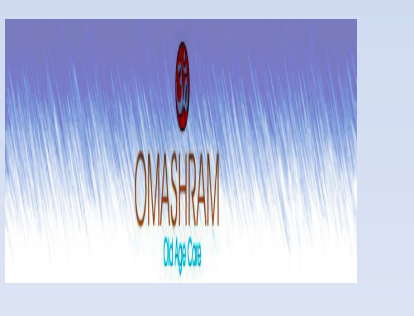
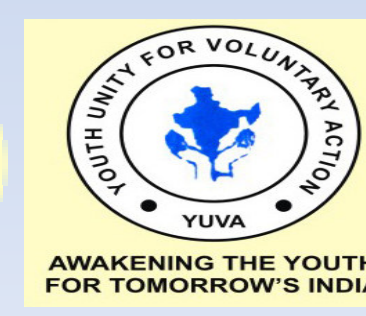
How to apply

- Once the application form is accepted then, the NGO must pay a visit to Bangalore to see the project execution of the programme as well as fundraising.
- Even without remitting Rs. 10,000 the NGOs can just pay Rs. 1000 towards orientation programme and understand the project better first and then apply.



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NGOs who have got our support





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220 Plus NGOs have associated
with us. You can view their names
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